



2019-2020

ANNUAL REPORT



JUNIOR LEAGUE OF
SEATTLE

MISSION

The Junior League of Seattle is an organization of women committed to promoting voluntarism, developing the potential of women and improving the community through the effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable.

COMMITMENT TO DIVERSITY, EQUITY AND INCLUSION

JLS welcomes all women who value our Mission. We are committed to inclusive environments of diverse individuals, organizations, and communities.

VISION

Women around the world as catalysts of lasting community change.

MEMBERSHIP

Members of the Junior League of Seattle are a diverse group of women who have a passion for voluntarism. Many are leaders in our community and wear many hats — as employees, partners, parents, and volunteers.

PROVISIONAL MEMBERS: 73

ACTIVE MEMBERS: 312

SUSTAINER MEMBERS: 780

TOTAL: 1,165



2019-2020 BOARD OF DIRECTORS

President	Anisa Ishida
President-Elect	Kimberly French
Executive Vice President	Ashely Woller/ Mary Lessig
Treasurer	Lacey McLean
Board Secretary	Sara Allen/ Karin Zimmer
Director-at-Large (2018-2020)	Maryellen Dougherty
Director-at-Large (2018-2020)	Lisa Hess
Director-at-Large (2018-2020)	Kirsten Turner
Director-at-Large (2019-2021)	Faith Flugel
Director-at-Large (2019-2021)	Analisa Joos
Communications Director (2018-2020)	Shelby Damiani
Director of Administration (2018-2020)	Stephanie Howe
Nominating Director	Jenna Boitano
Sustainer Director	Tiffany Clark
Assistant to the President	Erika Nelsen
Assistant to the President	Carolyn Davis

PRESIDENT'S LETTER

The 2019-2020 League year will go down in history. We faced so much as a community and have grown because of it. We in the Seattle area were hit first and hard with this pandemic in early 2020 and had to make some hard choices before most Leagues had even started considering the implications from COVID-19. I will forever be proud of the leadership and foresight that our 2019-2020 Board of Directors had when dealing with the COVID-19 crisis.

When looking at budgets and revenue it is sometimes easy to lose sight of the hard work, determination, and perseverance that went into every cent that was raised. When reading this Annual Report, please do not take for granted the generosity of our donors and the tenacity of our trained volunteers to find ways to continue serving our community partners throughout the ever-changing climate of the League year.

And if battling a global pandemic while working and schooling from home wasn't enough; we also had a national uprising against systemic racism towards black people in the United States that forced all Junior Leagues to look internally and recommit to diversity, equity, and inclusion (DEI) within their Leagues.

As you read this Annual Report, we hope it will remind you of our recent successes and energize you as you envision the mission of JLS in the future. For those of you who have tirelessly committed time and energy to the success of this organization, I thank you. For the many of you who are new, I welcome you to the Junior League of Seattle family where together, we are all catalysts for change.



Best Regards,

Anisa Ishida

Anisa Ishida
2019-2020 President

EXECUTIVE VICE PRESIDENT'S LETTER

2019-2020 was a year of challenges and triumphs. Operationally we were asked to pivot quickly, and I am proud that as an organization we were able to meet our community where they were in this unprecedented time. We were also asked to look internally at our League structure and asked to make some difficult decisions about how to move forward knowing that the year's trajectory was uncertain. As a management team we asked the tough questions and tried to keep the best interest of the League at the forefront of every decision. Our decisions may not have always been popular, but they were never made lightly.

Every wing dug in when asked to make big changes to their plans so we could respond to the constantly changing priorities. Training pulled together amazing opportunities in the new normal of Zoom. Facilitators who expected a face-to-face experience embraced the chance to share their knowledge and experience with our members through video. Fundraising pivoted to embrace new online opportunities to bring in donations and Membership executed a Member Satisfaction survey that will be providing guidance to League leaders for years to come. The Community Wing recognized that the current model for sharing our extensive Northwest Art collection with schools would need to change due to the pandemic and began outlining a plan to move to an online format. In addition, they realized that to provide direct service to our community partners we would need to explore options that kept both our members and partners safe. Every wing took on these challenges with gusto and we ended the year having achieved many of the goals we set out to attain at the beginning of the year, although they may have looked differently than planned.

2019-2020 started off as a year of possibilities but ended as a year where we celebrated the little wins and each other. Moving General Membership Meetings to an online format opened the opportunity for more members to attend and participate. These little shifts that started as responses to a big problem ended up showing us that to truly meet our members where they are, we must think outside the box. The silver lining of the year is our newfound innovation and creativity and I look forward to seeing where we can go in the future.



All the best,

Mary Lessig

Mary Lessig
2019-2020 Executive Vice President

TRAINING REPORT

The Training and Advocacy Committees supported the League's mission of developing members' potential by delivering 20 multi-faceted, relevant, and flexible trainings structured to create empowered volunteers and civic leaders. Trainings included: learning to leverage your unique strengths; Entrepreneurship 101; and transitioning back into the workplace. The training team quickly pivoted to the virtual environment in the Spring to continue to engage in the development of our members with trainings such as "Moving from Fear to Hope."

Members also gained hands-on training through their committee placement. Whether that focus is on marketing, fund development, finance, event planning, or more, the skills developed "on the job" are transferable to other volunteer efforts, as well as members' professional lives.



91 women were placed in leadership positions within the league to further develop their leadership skills.

DIVERSITY, EQUITY, & INCLUSION

The Junior League of Seattle expanded its commitment to Diversity, Equity, and Inclusion training to include a focus on training Provisionals, or new members. Provisionals received in-depth DE&I training at their welcome retreat from sustainer Katie Mooney of, Diversity Best Practices (DBP), a division of Working Mother Media. Other trainings available to all League members throughout the year were: unconscious bias in the workplace; managing implicit bias; and working across differences.



TRAINED:

93% new Provisional members

68 active and sustaining members



CAPITOL DAY

Annually, Junior League of Seattle partners with the Junior Leagues of Olympia, Tacoma, and Yakima to host Capitol Days, giving members an opportunity to learn about our state's legislative process and try their hand at advocating for a cause.

The event kicked off with trainings from the Office of Superintendent of Public Instruction and Director of Advocacy and Engagement from the Washington State Board of Education. Attendees then headed off to the Capitol to put their advocacy skills to work, stopping by their legislator's offices as well as attending meetings on youth literacy.

COMMUNITY

NORTHWEST ART PROJECT

In 2020, Northwest Art Project celebrated 60 years of bringing arts learning directly to the classroom through traveling art exhibits and training for educators and PTSA docents. The League houses 89 art pieces from regional artists broken into seven exhibits that traveled to 25 King County schools, reaching over 10,000 students before the school year was cut short by COVID-19.

"I just met with my son's 2nd grade class at Eastridge yesterday and Kenneth Callahan's great granddaughter is in that class... She was so excited to talk about her great grandfather's art and tell us about her grandfather having a full cabin room full of his father's art. It was a great conversation and the class was so interested in it."

- Heather Burke from Bothell's Westhill Elementary

The Junior League of Seattle works to reach Title 1 schools, waiving their \$200 entrance fee to enable them to participate in the program. This year, JLS was able to sponsor 11 Title 1 schools. One of them was Beacon Hill's Dearborn Park International Elementary School, who received the program for the first time. Students were very excited to have the art displayed in their library. JLS members took it a step further to attend the Read-in on February 11th, where they read books for Black History Month. Volunteers brought books that each student got to take home to add to their library.

This year, the elementary school curriculum was also updated to allow our program to travel to Seattle Urban Academy for the first time.

Bellevue Art Museum's Kids Artfair: Nearly 10,000 people participated in this year's BAM Kids Artfair, which offered 16 different free activities ranging from kite making to scavenger hunting and robotics. The Junior League of Seattle created a station for kids to make torn paper collages, based on a piece in our art collection called Fantasy at Night, 1962 by Paul Horiuchi.



SINCE ITS INCEPTION, THE NW ART PROJECT HAS:

- Reached over **325,000** King County students

THIS YEAR:

- **40** hours of accredited development training to 70 educators
- **26** new League docents trained
- **\$9,000** spent training teachers
- JLS sponsored **11** Title 1 schools





24 different community partners served



60 Done-In-A-Day service shifts completed



67 Backpacks filled with school supplies donated to YWCA



Refurbished 4 classrooms at Lowell Elementary



Adopt-a-Family presents for 45 families



1 Little Free Library installed at the JLS office



200+ books collected for Little Free Library



12 Members served as DECA Judges



42 Volunteer Hours Donated to Food Lifeline



45 Volunteer Hours Donated to Treehouse



66 Volunteer Hours Donated to Jubilee Women's Center



117 volunteer hours donated to Westside Baby



72 volunteer hours donated to Eastside Baby



24 volunteer hours donated to LifeWire's Holiday Shop



36 Volunteer Hours Donated to Harborview Hospital



Hundreds of bookplates created for Page Ahead



66 volunteer hours donated to Ronald McDonald House



90+ volunteer hours donated during BAM Kids ArtFair



LITERACY PROJECT-STORYTIME KITS

This year, the Literacy Committee developed a new program called Storytime Kits- which include stories, songs, and games that can be performed for children. In their first year, 5 different themed kits were created. However, due to COVID-19, the Storytime Kids were unable to be rolled out to schools and libraries. The committee is taking the program digital, setting up a YouTube channel to house Storytime videos, until they can get back out into the community.

FUNDRAISING

Due to COVID-19, the Junior League of Seattle's 5th Annual Catalyst Luncheon was pushed to September 2020 and the 9th Annual Touch-A-Truck was cancelled. We are excited to welcome these events back in our 2020-2021 League year!

EVE OF THE EVE

Junior League members and friends celebrated the night away at Eve of the Eve, held the night before New Years Eve at the Fremont Foundry. The cocktail party event featured a live DJ, cocktails from Heritage Distilling, and a champagne toast. The event raised over \$37,000 for the League through a silent and live auction, "raise the paddle" and a few festive games.



FINANCES

INCOME

Annual Campaign	\$ 66,754
Dues	\$ 149,493
Interest Income	\$ 6,404
Member Events	\$ 10,790
Misc	\$ 5,274
Fundraising	\$ 48,606
Investment Gain/Loss	\$ 14,573
Merchandise Sales	\$ 1,586
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Grand Total	\$ 303,480

EXPENSES

Employee	\$ 52,056
Financial Professional	\$ 11,266
Office Expense	\$ 94,616
Treasury	\$ 40,473
Community	\$ 31,542
Dues	\$ 47,038
Fundraising	\$ 25,366
Marketing & Communications	\$ 36,680
Member Events	\$ 23,494
Misc	\$ 3,351
Training	\$ 25,837
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Grand Total	\$ 391,719

DONATIONS

LEGACY CIRCLE

Members & Friends of JLS who have generously designated a gift to the League as part of their estate planning efforts.

Anonymous
Dorothy Stimson Bullitt
Natalie Bowman
Corinne Cowan
Elizabeth Curtiss
Nicholas and Caitlin Echelbarger
Cindy Freimuth
Lucas and Jenn Forschler
Patricia B. Hanschen
Glenn and Marcia Harrington
Cathi Hatch
Megan L. Isenhower
Rebecca L. Johnston
Lorna Kneeland
Alexis Phelps
Lori Jay Roozen
Matthew and Jessica Schneller
Tricia Thompson
Tricia & Kent Mettler Tiano
Doug and Janet True
Lisa Mar & Carl Wilkinson
Rebecca Wilson
Evelyn Zabo
Herta K. Zahn

ANNUAL CAMPAIGN

The Junior League of Seattle gratefully acknowledges donors who contributed to the financial health of the League.

\$1,000+

Donald G. Graham, Jr.
Maria Gunn
Beck Hallman
Mary Herche
Jennifer Loy
Nordstrom Employee Matching Gifts Program
O.D. Fisher
Starbucks Coffee Company
Sheila Wyckoff-Dickey

\$501 - \$999

Booz Allen Hamilton
Deron Hayes-Hirschy
Diane McDonald

\$251 - \$500

Aglient Technologies
Jana Anderson
BNY Mellon Community Partnership
Brittiony Borges
Susan Brotman
Kelley McLaughlin
Network For Good
The United Way of King County

\$100 - \$250

Martha Abatecola
 Susan Amato
 Bonnie Anderson
 Eileen Askew
 Dawn Bangert
 Maureen Benoliel
 Avery Berschauer
 Katie Betz
 Rachel Blum
 Julia Brackett
 Megan Brady
 Jessica Brown
 Margaret Brown
 Alison Burcham
 Caldwell Camero
 Chelsea Campbell
 Cynthia Captain
 Patricia Carpenter
 Fidelity Charitable
 Linda Corbett
 Breona Costello
 Mary Crawford
 Amy Cunningham
 Carolyn Davis
 Laura Didier
 Marilyn Dillard
 Jim Dockstader
 Sarah Donaldson
 Sarah Donnelly
 Cassie Duong
 Caitlin Echelbarger
 Rachelle Erickson
 Naina Eshwar
 Lauren Exnicios
 Marlene Fallquist

Amelia Fiduccia
 Marianne Flinn
 Amanda France
 Nancy Franz
 Alice Fraser
 Kimberly French
 Dorothy Fuller
 Casey Galgon
 Carmen Gayton
 Natalie Gramlich
 Elise Grandsaert
 Barbara Gumpract
 Ann Hanson
 Cathi Hatch
 Elizabeth Hatch
 Amy Hesel
 Judith Holder
 Marion Holder
 Cierra Holland
 Stephanie Howe
 Anisa Ishida
 Marli Iverson
 Kristinn Jackson
 Callahan Jacobs
 Carol Jaffe
 Shoumi Jeyarajah
 Kate Johnson
 Cherry Junn
 Pamela Kaiser
 Taylor Kao
 Holly Kieling
 Katherine King
 Megan Komendanchik
 Angela Kramer
 Amy Labossiere
 Justina Lee
 Elizabeth Lepere
 Mary Lessig

Chris Lewis
 Lisa Lindstrom
 Rebecca Littlefield
 Jordan Louie
 Beth Lovoi
 Trisha Lowe
 Jennifer Loy
 Brook Lundeen
 Morgan Maddox
 Kristin Marks
 Yelena Martin
 Meredith McClurg
 Sally McCray
 Lacey McLean
 Susan Mecklenburg
 Chelsea Miller
 Christine Nafziger
 Michelle Needham
 Barbi Nelp
 Erika Nelsen
 Alexa Nienhuis
 Catherine Popadiuk
 Jane Pryjmak
 Kathleen Randall
 Jackie Rector
 Tiffany Richardson
 Rachel Roberts
 Elana Rosenboro
 Megan Rosseter
 Suzanne Rouaix
 Melinda Roy
 Emily Samuelson
 Chrystie Schmelter
 Tara Schuler
 Kathryn Schultz
 Jo-Anne Shanahan
 Jennifer Siems
 Lindsay Sisk

Jaclyn Siska
 Eva Spitzer
 Amanda Standley
 Jenn Stieglitz
 Anna Stoner
 Pat Sturrock-Weber
 Susan Swindells
 Toni Sylvester
 Jennifer Thompson
 Tricia Thompson
 Tricia Tiano
 Sue Tong
 Cindy Tsuji
 Anusha Vedire
 Emily Weed
 Yill Wehrenberg
 Courtney Wendel-Stevenson
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 Deehan Wyman
 Melissa Yapp
 Trustee for Medtronic YourCause,
 Danielle Zemola



www.jrleagueseattle.org

4119 E. Madison St. Seattle, Wash. 98112